



4/20/2006

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET - MEZZANINE
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870 or (502) 569-8748
Web Address: http://www.pcusa.org/clc/

Church Information Form (Part I)

Church/Organization ID 6272
Church/Organization Name College Hill Presbyterian Church
Mailing Address 5742 Hamilton Ave.
City Cincinnati State OH Zip Code 45224-2999
Telephone Number (513)541-5676 Fax Number (513)541-1575
Email chpc@chpc.org
www Address www.chpc.org

- Church Size (Select one)
Under 100 members
101 - 250 members
251 - 400 members
401 - 650 members
X 651 - 1000 members
1001 - 1500 members
More than 1500 members
N/A

Average Worship Attendance 525

Church School Attendance 110

Church School Curriculum Teachers of toddlers tell and read Bible stories and have Sunday School curriculum to use with the children. Our pre-school at 9 and 10:45, grades 1-3 at 10:45 and grades 5-6 at 9:00 use David C. Cook's "Bible in Life" curriculum. Grades 1-4 at 9:00 use "Group Curriculum". Children 4th grade and up are encouraged to worship with their families at 10:45. Tweens, plus Junior and Senior High have family-based youth ministries.

Ethnic Composition Of Congregation (in %):

Enter the percentage of each racial ethnic component of your congregation.

6% African American
92% Caucasian
 Chinese
 Hispanic Mexican/Central American
 Hispanic Puerto Rican
 Japanese
 Korean
 Native American
 Taiwanese
 Other Asian
2% Other

Presbytery Cincinnati Synod Synod of the Covenant

Community Type (select one)

<u> </u> Rural	<u> </u> Village	<u> </u> Town
<u> </u> Small City	<u> </u> Suburban	<u> X </u> Urban
<u> </u> Inner City	<u> </u> College	<u> </u> Recreation
<u> </u> Retirement	<u> </u> N/A	

Is this a yoked congregation? X No Yes (If yes, please complete the Yoked Congregation details at the end of Part II.)

Clerk of Session Details:

Name Barry Stare
Address 1506 Larry Ave.
City Cincinnati State OH Zip Code 45224-2132
Preferred Phone (513)542-2442 Alternate Phone
E-mail bstare@cinci.rr.com
FAX

Church Information Form (Part II)

Church/Organization ID 6272

Church/Organization Name, City, State College Hill Presbyterian Church, Cincinnati, OH

Position To Be Filled (select one)

- | | |
|---|---|
| <input type="checkbox"/> Associate Pastor (Christian Education) | <input type="checkbox"/> Interim Pastor |
| <input type="checkbox"/> Associate Pastor (Youth) | <input type="checkbox"/> Mission Pastor |
| <input type="checkbox"/> Associate Pastor (Other) | <input type="checkbox"/> Church Educator (non-ordained) |
| <input type="checkbox"/> Pastor (Solo) | <input type="checkbox"/> Campus Minister |
| <input checked="" type="checkbox"/> Pastor (Head of Staff) | <input type="checkbox"/> Chaplain |
| <input type="checkbox"/> Pastor (New Church Development) | <input type="checkbox"/> Administrator |
| <input type="checkbox"/> Pastor (Redevelopment) | <input type="checkbox"/> Church Administrator |
| <input type="checkbox"/> Pastor (Tentmaker/Part-time) | <input type="checkbox"/> Executive |
| <input type="checkbox"/> Pastor (Yoked/Multiple) | <input type="checkbox"/> General Assembly staff |
| <input type="checkbox"/> Co-Pastor | <input type="checkbox"/> Presbytery staff |
| <input type="checkbox"/> Designated Pastor | <input type="checkbox"/> Synod Staff |
| <input type="checkbox"/> Interim Ministry (Governing Body) | <input type="checkbox"/> Youth Director (non-ordained) |
| <input type="checkbox"/> Other (specify) _____ | |

Specify Title (if appropriate) _____

Specify whether experience is "Required" or "Desired" for the specified position.

Required Desired

Employment Status

Full Time Part Time Open to Either

Experience Desired

First Ordained Call less than 2 years 2 years or more
 4 years or more 6 years or more 8 years or more

Language Requirements

English Spanish Korean Mandarin Chinese
 Japanese Cantonese Taiwanese Other

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

College Hill Presbyterian Church
A Jubilee Community...Connecting, Serving, and Celebrating

Connecting People to God and Each Other
Freeing Us to Understand, Live, and Tell God's Story

Growing Generations Serving Side-By-Side
Empowered by the Holy Spirit

And

Celebrating Continually the Finished Work of Jesus Christ!

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

We are undergoing a radical Missional transformation & are committed to becoming a congregation in mission in our existing urban community. We are currently learning a great deal by experimenting with new Sunday worship services & finding new ways to enable all in the church to participate, worship & serve. We are building on our heritage & growing to share the gospel in a post-modern world. A time of great change & opportunity at CHPC.

Current programs:

Worship: “Heritage”, a traditional service that emphasizes symbolic & ancient worship forms & “Kaleidoscope” a contemporary service emphasizing visual media to present & proclaim the word, with contemporary & modern music. Children 4th grade & up are encouraged to worship with their families.

Children/Youth: We're committed to spiritual development of children & youth & reversing declining youth involvement. We're raising up the next generation of servants & leaders with year round Sunday School & dynamic summer programs for all ages. This includes mission experiences, camps, bible studies, mentoring, youth clubs & internships.

Cross-Cultural Ministry Long history of supporting & sending, local & overseas mission programs & cultivating partnerships with other community churches & organizations.

Listening: A 30 year ministry of care to the body of Christ through prayer, listening & counseling, respected & utilized by churches throughout Cincinnati.

Epic” A church wide event, which attracts the unchurched is being designed.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

Over a 150 year history as a dramatic witness to God's faithfulness to His people and of His people's joyful obedience to Jesus Christ, God's Word, and God's Mission in the world.

Many talented and gifted lay people, who come from a variety of life experiences in teaching, administration, business, technology, communication, theater, music and the arts. Many are underutilized, and are seeking ways to be more involved.

Current members are deeply committed, including both newer members and multigenerational families who have grown up in the church, giving generously of their time, resources, and service.

A tradition of music and artistic excellence in worship.

The neighborhood surrounding the church is made up of a diverse cross-section of socioeconomic groups. The people in the congregation continue to be committed to connecting and serving in the immediate neighborhood.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

The church has made a commitment to stay in the urban environment, and not move to the growing suburbs, in the belief that God has called us to be His witness in this place. As a consequence, we are wrestling with how to effectively live the Gospel in this place and time, learning how to relate to, minister to, and serve alongside people of a range of socioeconomic backgrounds and of diverse races & cultures.

The church leadership has also made a commitment to become a Missional congregation recognizing that to follow Christ we must learn to relate and love those outside the faith and reach the next generation for Christ. We are challenged to learn how to engage all our members in the excitement of providing culturally relevant forms of teaching/skill building, worship, service and relationship building. We are committed to become a fully multi-generational church.

References (Limit 3)

Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry Liaison person, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name: Bishop Todd O'Neill
Address: House of Joy Ministries
5910 Hamilton Ave
College Hill, Ohio 45224
Phone Numbers: (Cell) 513-226-9700 (Home) 513-542-2287
Relation: Pastor of local church with whom we partner in community outreach
E-mail: oneilmusic@aol.com

Name: Rev. Dr. Alice Petersen
Address: 449 Autumnwind Dr. Lebanon. OH 45036
Phone Numbers: (home) 513- 932- 9713 (church) 513- 791-1153
Relation: Former Associate Pastor of CHPC (1980- 1993). currently serving as Interim Pastor at another church in the Cincinnati Presbytery
E-mail: apeter1041@aol.com

Name: Rev. Dr. Erwin F. Goedicke
Address: (home) 1560 Stanford Dr. Cincinnati. OH 45223
(church) 4222 Hamilton Ave. Cincinnati. OH 45223
Phone Numbers: (home) 513- 681 -3833. (church) 513- 681 -1400
Relation: Pastor of neighboring Presbyterian Church. frequent partner with CHPC in ministry and mission.
E-mail: erwinfa@fuse.net

Position Description: For each section please limit your response to no more than 1500 characters including spaces and punctuation.

Major Responsibilities: For what specific tasks, assignments, program areas will this person have responsibility?

Spiritual Leadership

- A Cultural Architect possessing unstoppable passion for unchurched.
- Provides spiritual leadership & direction to Session & Staff, proclaims vision & direction to church family. Encourages ministry teams to implement church vision.
- Enables & supports spiritual development of members.
- Carries out duties as prescribed in the Book of Order.
- Fosters healthy & spiritual working relationship between staff & Session.
- Equips men & women to be godly witnesses for Christ in their everyday lives & to serve the Lord more actively.
- Models biblical values of stewardship & integrity.

Team Leadership

- Builds & leads cooperative ministerial/leadership team united in their support for direction of whole church & committed to the success of each other's ministries.
- Motivates, empowers & mobilizes staff & volunteers to accomplish ministry goals.
- Leads session, other lay leadership & staff in development & implementation of creative plans achieving missional vision.

Worship

- Provides pastoral leadership & oversight of worship & sacraments.
- Prepares & presents thought provoking, challenging messages inspiring worshipers to live out & share their faith in real ways.

Outreach

- Leads congregation in serving each other while reaching out to those around us.
- Works with leadership to create welcoming atmosphere based on nurturing relationships within the body & a love for the stranger in our midst.
- Fosters intergenerational & cross-cultural relationships & communication.

Description of characteristics and qualifications needed in a person who would fill this position.

Strong Leader: Skilled at leading large organizations with a natural ability to influence others. Uses problem solving & conflict resolution skills as required to lead change. Has high integrity & follows through on goals to completion. One who genuinely cares & listens to the staff, lay leadership & congregation.

Team Leader/Team Player: Energy to lead high performing teams and equip others to lead & function effectively in a team structure. An encourager, investing in the congregation and entrusting its leadership with responsibility by optimistically connecting, serving & celebrating Christ's call.

Committed To Sharing Christ: Passionate for those who do not know Christ or seek to know Him better both inside and outside the church. Leads a missional life, inviting others to join in this missional journey while embracing the Bible & the Book of Order.

Genuinely Loves People: Enjoys close company with all the generations of the congregation. Warm, approachable, personable. Delights in diversity – generational, socioeconomic, racial. Joins fully in the life of the church and the community.

Excellent Communicator -in daily operations and preaching. Able to speak effectively to today's post-modern society, while connecting with multiple generations, Christ followers & spiritual seekers. Is able to cast & recast our vision in compelling ways by leading the congregation with passion. Comfortable with cutting edge technology in preparing and presenting messages to the congregation.

Primary Skill Choices: Select up to 10 skills from the list below. At least 1 skill, but not more than 4, must be marked as "Required". In addition, at least 1 skill must be marked as "Desired".

- | R | D | |
|-------------------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Administration of Programs |
| <input type="checkbox"/> | <input type="checkbox"/> | Adult Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Building Renovation / Property Development |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Communication (Written / Oral) |
| <input type="checkbox"/> | <input type="checkbox"/> | Community Service and Leadership |
| <input type="checkbox"/> | <input type="checkbox"/> | Congregational Communication |
| <input type="checkbox"/> | <input type="checkbox"/> | Congregational Home Visitation |
| <input type="checkbox"/> | <input type="checkbox"/> | Corporate Worship / Sacraments |
| <input type="checkbox"/> | <input type="checkbox"/> | Cross Cultural Collaboration |
| <input type="checkbox"/> | <input type="checkbox"/> | Defining Program Needs |
| <input type="checkbox"/> | <input type="checkbox"/> | Ecumenical and Interfaith Activities |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Evangelism |
| <input type="checkbox"/> | <input type="checkbox"/> | Family Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Fund Raising |
| <input type="checkbox"/> | <input type="checkbox"/> | Group Facilitation / Dynamics |
| <input type="checkbox"/> | <input type="checkbox"/> | Information Technology |
| <input type="checkbox"/> | <input type="checkbox"/> | Leadership Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Management of Building Usage |
| <input type="checkbox"/> | <input type="checkbox"/> | Mediation Skills |
| <input type="checkbox"/> | <input type="checkbox"/> | Office Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Organizational Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Organizational System Development |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Preaching |
| <input type="checkbox"/> | <input type="checkbox"/> | Project Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Rural Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Spiritual Development |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Stewardship and Commitment Program |
| <input type="checkbox"/> | <input type="checkbox"/> | Teaching |
| <input type="checkbox"/> | <input type="checkbox"/> | Transitional / Interim Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Ministry |

- | R | D | |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Administrative Leadership |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget Preparation |
| <input type="checkbox"/> | <input type="checkbox"/> | Children's Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Community Ministries |
| <input type="checkbox"/> | <input type="checkbox"/> | Conflict Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Congregational Fellowship |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Congregational Redevelopment/Revitalization |
| <input type="checkbox"/> | <input type="checkbox"/> | Counseling |
| <input type="checkbox"/> | <input type="checkbox"/> | Curriculum Building |
| <input type="checkbox"/> | <input type="checkbox"/> | Development of New Educational Experiences |
| <input type="checkbox"/> | <input type="checkbox"/> | Evaluation of Program and Staff |
| <input type="checkbox"/> | <input type="checkbox"/> | Facility Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Financial Management |
| <input type="checkbox"/> | <input type="checkbox"/> | Governing Body Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Hospital and Emergency Visitation |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Involvement in Mission Beyond the Local Church |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Leadership of Staff / Volunteers |
| <input type="checkbox"/> | <input type="checkbox"/> | Management of Equipment Resources |
| <input type="checkbox"/> | <input type="checkbox"/> | New Church Development |
| <input type="checkbox"/> | <input type="checkbox"/> | Older Adult Ministry |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Organizational Leadership and development |
| <input type="checkbox"/> | <input type="checkbox"/> | Pastoral Care |
| <input type="checkbox"/> | <input type="checkbox"/> | Problem Solving / Decision Making |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Relations |
| <input type="checkbox"/> | <input type="checkbox"/> | Small Membership Church Ministry |
| <input type="checkbox"/> | <input type="checkbox"/> | Staffing |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Strategic Planning |
| <input type="checkbox"/> | <input type="checkbox"/> | Training Volunteers |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Urban Ministry |

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

For Clergy Positions Only

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes

No

Deadline Date for this CIF *(if any)* _____

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name _____ Gregory M. Fischer _____

Address _____ 1490 Wittekind Terrace _____

City _____ Cincinnati _____ State _____ OH _____ Zip Code _____ 45224-2122 _____

Preferred Phone _____ 513-542-0464 _____

Alternate Phone _____ 513-543-9495 (Cell) _____

FAX _____ 513-541-0245 _____

E-mail Address for PNC Communications: _____ gregoryfischer@fuse.net _____

Endorsements

Pastor Nominating Committee _____ Date _____

Gregory M. Fischer

Clerk of Session _____ Date _____

Barry Stare

Committee on Ministry _____ Date _____

Mr. Don Lincoln

Rev. 3/2004